

February 23, 2008

Mr. Randy Canale
President and Directing General Chairman
IAMAW-District 141

Dear Mr. Canale,

We, the undersigned, petition for date of hire in integrating seniority dates of West and East Fleet Service agents.

The respective seniority lists of Fleet Service of U. S. Airways, Inc. and America West Airlines, Inc. are to be combined so as to result in a "fair and equitable" merged list. The Allegheny-Mohawk labor protective provisions have been incorporated in both collective bargaining agreements. As you know the merger of West and East into one contract will include three groups:

- Fleet Service East
- Fleet Service West
- West Tower Managers performing fleet work

All three groups have seniority dates established by different formulas. The only fair and equitable way to merge the groups is by "length-of-tenure" based seniority, or date of hire. With this formula, seniority will be preserved in the future with the reality of airline consolidation.

Arbitrator Robert I Bloch Esq. backs this opinion in The Matter of the Arbitration Between: Transport Workers Union of America, Local 545 and Transport Workers Union of America, Local 542.

The date of hire method of seniority integration proposed by the U.S. Airways Dispatchers was awarded.

In the case of Ramey v. IAM, a group lost seniority because of a merger and as a result were furloughed to the street. The law suit that followed placed District 141 in the position of using dues money to pay the monetary award.

We are asking the District to learn from this incident and preserve our seniority in a fair and equitable manner. We respectfully request date of hire in integrating seniority dates of West and East Fleet Service agents.

In Solidarity,

Fleet Service Membership
Local 1725 Charlotte NC