

INTERNATIONAL
BROTHERHOOD OF TEAMSTERS
AFL-CIO



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To: Allegheny-Piedmont Mechanics and Related, Dispatchers,
and Stock Clerks

From: Don Treichler, Director, Teamsters Airline Division

Subject: Allegheny-Piedmont Merger Update

Effective July 1, 2004, management indicates it will merge the two companies into one company: Piedmont. Once this is accomplished, an election will occur between the Teamsters Union (who currently represents these Allegheny employees) and the IAM (who currently represents these Piedmont employees). If more than 50 percent of these combined employees in each of these three-employee groups vote for a union, the Union with the plurality of the votes will be certified to represent the combined group.

The Teamsters believe that its Allegheny mechanic and related agreement is superior to that of the IAM at Piedmont. If the IAM is certified, its agreements will be implemented for all of these groups. If the Teamsters Union is certified, it will first implement its existing superior Allegheny mechanic agreement and then file to open and improve that agreement, along with implementing the existing IAM agreements for dispatchers and stock clerks, while seeking to bargain improved agreements for these groups.

Should fewer than 50 percent plus one of the combined employee groups vote for a union, such group will become unrepresented. This means that management can take whatever action it deems desirable and necessary to achieve cost savings. This can include cuts of wages and benefits and work rule changes. Without the Teamsters

there to protect you, management can carry out these cost-saving measures that it states it wishes to achieve. *These will be at your expense.*

To ensure that you remain represented and protected, you must cast your vote for the Teamsters.

Don Treichler
Director, Teamsters Airline Division